

Bubenik Partners

PARTNERS TO LEADERS

PARTNERSHIP —

CREDIBILITY —

EXCELLENCE —

Bubenik Partners is a leading executive search firm in the Central and Eastern Europe. We embody deep client focus and expertise with people and organizations that matter. Founded by Mr. Jan Bubeník in 2001, our professional reputation was built by working at the top levels of corporate management, placing senior executives across industries in corporations located in the CEE region, predominantly in the Czech Republic and Slovakia.

Bubenik Partners is a member of an independent worldwide federation “Partners to Leaders”.

The company was founded by Mr. Jan Bubeník in 2001.



OUR SERVICES

EXECUTIVE SEARCH

Our uniqueness is that we build relationships with the potential candidates before we have suitable assignment for them.

OUTPLACEMENT

We create individual programs for senior managers who are about to leave the company.

TAILORED WORKSHOPS

Tailor - made workshops based on client specifications and agreements. Individual or team workshops for top managers in the area of Human Resources.

COACHING

We help individuals grow and use their potential to the fullest.

INDIVIDUAL ASSESSMENT / MANAGEMENT APPRAISAL

We identify key professional and managerial competences and objectively classify the strengths, potential risks and predict the success of individual candidates for the position. We align top management members to work as a one team.

CAREER COUNSELLING

Discreet individual consultation to senior managers.

ON-BOARDING

We facilitate the effective professional launch and successful integration of experienced managers into their new roles even before joining.

Jan Bubeník

Founder & Managing Partner



Jan Bubeník is the founder and CEO of the company. He has spent the past fifteen years placing expatriates as well as local C-level executives. Mr. Bubeník studied Pediatrics at the Prague's Charles University Medical School and Economics at the University of Colorado at Boulder.

He previously managed Korn Ferry in Prague. Before entering the search executive industry, he worked as management consultant for McKinsey & Company in Prague. In addition to his business activities, he has also participated in Management Audit projects for major CEE region companies and was the Chairman of the Board of the Leadership Forum.

During the Czechoslovak Velvet Revolution of November 1989, Mr. Bubeník was one of its principal student leaders. He went on to serve as the youngest member of the first federal parliament. He has also been active with human rights and pro-democracy NGOs helping in South Africa, Zimbabwe and Cuba, where he was arrested and jailed in 2001 for "subversive contact and delivering resources to counter – revolutionary elements".

Mr. Bubeník is Chairman of the Board of the Vaclav Havel's Forum 2000 Foundation's Corporate Council, and serving on the Boards of the YPO Gold Czech and Slovak Chapters.

He is married and lives with his wife and 4 kids in Prague.



Dita Sudová, COO

Dita has worked in senior management of both Czech and international companies. Most recently, at Accenture and Starwood, she worked in various positions in the area of HR, including responsibility for talent search and placement of top management positions. As an HR Director for Starwood, Dita played a key role in opening their first 5* hotel in Prague.

Dita lived abroad (in Boston, USA and London, UK) for more than 7 years. During that time she obtained the Executive Coaching certificate (AoEC London) and attended various professional courses at the Harvard Extension School (Positive Psychology, Finance, Psychotherapy).

She graduated from the Pedagogical and Philosophical Faculty of the Charles University in Prague. Dita also volunteers as a mentor. She currently lives with her husband and 3 kids in Prague.

Jaromíra Velechovská, Head of Office

Mrs. Velechovská previously worked for various international companies, most notably as the Head of CEO Office for a UK-based company Tarmac.



MANAGEMENT TEAM

REFERENCES

Omar Koleilat, CEO, Crestyl

“In our opinion, Bubenik Partners is one of the top executive search firms in the Czech/Slovak markets. The basis of their success is a uniquely large contact network of available local talent, kept up-to-date through intensive and personal interactions, ensuring great overview of the Czech/Slovak talent pool. As a result, Mr. Bubenik is able to generate relevant candidates, whom he knows personally. This adds significant value to the selection process by producing great candidates that also fit the clients’ company culture.

We also value Mr. Bubenik’s consulting mindset, whereby he can quickly identify the client’s needs and formulate an approach that will help his clients succeed. We strongly endorse Bubenik Partners for anyone who is serious about attracting top managerial talent to their organizations.”

Daniel Horák, CEO, Dr. Max

“We cooperated with Bubenik Partners to fulfill two key management positions. The results were amazing as Bubenik Partners found experts who not only fit the profiles we needed, but also matched well with our existing management team and company culture. Our work together was a process of continuous consultation. It started with a detailed discovery and understanding of our company culture, team, and typology of suitable candidates in the context of future co-workers. Bubenik Partners then helped with the adaptation process of the selected candidates and delivered top-class candidates for detailed evaluation.

What I believe sets Bubenik Partners apart from other executive search firms is their long-term experience, deep knowledge of the market and their ability to provide high-quality references.”

Milan Vašina, CEO,
T-Mobile Czech Republic, a.s. / Slovak Telekom, a.s.

“T-Mobile has been working with Bubenik Partners for many years. We continue to be amazed with their ability to understand our company needs and then find candidates with not only the right profile, but also the necessary cultural fit. We appreciate the speed with which they work, the quality of the candidates they recommend, and that they can always adapt to the situation and possible changes that may occur.

I very much appreciate the scale of services offered by Bubenik Partners and am happy to recommend them personally.”

REFERENCES

František Řezáč, CEO, PEGAS Nonwovens

“We were completely satisfied with the services provided by Bubeník Partners and especially by Mr. Bubeník himself. He was not only very good and quick at understanding the assignment and our requirements, but both he and his team were also very effective in the subsequent candidate selection process. The project was delivered on time, in high quality and with complete professionalism. We were especially highly impressed by the active participation of the CEO in the key moments of project's realization, which was absolutely crucial for the project's successful closure.”

Kristina Lenková,

COO CZ/SK & Executive Committee Member, mBank CZ

“Using the professional advices of Mr. Bubeník and Mrs. Sudová while striving for new carrier opportunities turned out to be really worthwhile. Our mutual discussions provided a solid base for discovering my true personality, strengths and potential. Through our discussions, I was also able to identify several professional aspects with potential for further development. Their valuable advices, challenging questions and supportive approach definitely contributed to my success of earning the executive position I was targeting, among tough competition.

Moreover, the time spent with them helped me to open my mind and consider my future carrier path and my life overall in a more objective manner.”

Jan Čupa, CEO Central and Eastern Europe, AXA Partners

“The cooperation with you has always been highly professional and incredibly sympathetic, you understood our needs and met our expectations and demands in an outstanding way. We very much appreciate your highly professional views and inputs during our individual tenders, which have both greatly enriched us.”

Jiří Kejval, Chairman of the Board, TECHO a.s.

“Mr. Bubeník, in addition to your highly professional approach, I respect you for your personal attitude, informal and formal consultations, opinions on candidates, and your exceptional talent to read candidates' abilities „in between the lines“ all that to provide a comprehensive assessment of the candidates.”

REFERENCES

Michal Smrek, CEO, R2G

“Honza was simply born for executive search. You can't really learn what he does, it is fascinating to watch him while searching for the right candidate – employing his creativity, skills and heart, until a perfect match is found.”

Ronald Hönsch, V.P. HR Europe, Henry Schein Services

“It was a great pleasure working with you, receiving your excellent counseling and outstanding evaluation of the candidates. We also appreciated very much your diplomatic approach to the candidates and your support in keeping them interested in Henry Schein during the long selection process. You really found not just one, but several needles in a haystack and the recommended candidates perfectly matched our job profile.”

Stanislav Kubáček, Co-CEO & CFO, RESIDOMO

“Jan Bubenik and his team are leaders in executive search in the Czech Republic. Having dealt with a number of firms in the space, when we search a C-level or critical profile we go to Bubenik Partners. Jan is very hardworking and always presents solutions only after having well understood both his client's and candidate's expectations.”

Radek Cmunt, Country HR Director, Mondi Group

“Cooperating with Bubenik Partners was a very pleasant experience. Their passion, integrity and absolutely top level of service are unmatched. Jan Bubenik is a trusted professional, person of impeccable character and expert in the area of executive search. I value and seek his advice and I am honored to work with him. His company belongs rightfully to best executive search firms in the Czech Republic. I would recommend it to anyone who search for top caliber candidates.”

CONTACT

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